



## CLOVIS COMMUNITY COLLEGE PRESIDENTIAL PROFILE

### *CCC SEEKS PRESIDENTIAL APPLICANTS*

The Board of Trustees at Clovis Community College (CCC) is seeking a leader to serve as the 6th President to lead this institution at a significant moment in its important role for the regional community.

The next President of Clovis Community College will lead and demonstrate an established record of building consensus, uniting the college community and the regional community with a mission-focused drive and promoting a culture of shared governance. The next president will provide visionary, proactive, long-term, and trusted leadership throughout a predominantly rural service area.

The CCC mission is to provide high quality education and training that improves the lives of all students and ignites economic vitality in the communities we serve. The CCC vision is to become the college of choice for students seeking to improve their lives and for employers seeking to develop and grow a highly skilled workforce. The CCC values include Excellence, Diversity, Collaboration, Flexibility, Optimism and Respect.

Clovis Community College was established in 1961 as a branch campus of Eastern New Mexico University in conjunction with Clovis Municipal Schools. CCC has been continuously accredited through the Higher Learning Commission since 1987. In 1990, local voters established CCC as a locally governed independent community college. The campus was constructed in 1978 and rested on 25 acres of land donated by Ervin Schepps. Over time, CCC grew to cover 100 acres. Since 1990, CCC has provided students a first-rate

education preparing them for both transfer and workforce opportunities.

CCC, a designated Hispanic-Serving Institution and Silver Military Friendly institution, serves more than 3,200 full-and part-time students, offering more than 35 associate degree and certificate career options in Education, Business, Healthcare, Technology and Liberal Arts, as well as online programs. With a \$74 million annual economic impact on the region, and a \$41 million dollar total operating budget, CCC is a critical supplier of skilled workers to local industries.

The Clovis region is a welcoming community with a rich natural and cultural history. The region is home to the prehistoric Clovis culture, an anthropologically significant group of Paleo-Indians. The area also boasts the Norman Petty Recording Studios where the famed "Clovis Sound" was created by music legends like Buddy Holly and Roy Orbison. CCC provides a cultural arts series, presenting international and regionally produced works to the area.

Major employers contributing to the region's economy include Cannon Air Force Base, Burlington Northern Santa Fe Railways, Clovis Municipal Schools, significant ranching and agricultural activities, including Southwest Cheese, the largest continuous manufacturer of cheddar cheese in the world, and Plateau, which provides high-speed internet connectivity throughout the region. Locally, there is a growing demand for careers in health care professional services.



## OPPORTUNITIES FOR LEADERSHIP

### *The successful candidate will:*

- Nurture CCC's welcoming, forward-thinking campus culture, which inspires students, respects employees, and encourages community involvement.
- Lead the efforts to improve college-wide technology and provide leadership and support to the CHES (Collaborative for Higher Education Shared Services) initiative.
- Increase student enrollment by developing and marketing innovative academic, workforce, and career technical education programs with flexible delivery options in addition to increasing outreach efforts.
- Work with faculty and staff to improve student success indicators, including retention, student engagement, graduation, transfer, and employment.
- Attract and retain experienced and exceptional employees by making CCC the employer of choice.
- Strengthen relationships with business and community leaders; proactively pursues the training needs of business, industry and the community.
- Foster an environment that embraces a student-focused teaching and learning environment.
- Actively engage with the federal, state and locally elected officials and agencies, as well as the New Mexico Higher Education Department.
- Celebrate the vast potential of CCC to impact the local community, and enhance partnerships with Cannon Air Force Base, local business leaders, regional public and private schools, and Eastern New Mexico University.



## IDEAL CHARACTERISTICS

*The next president will be an individual of vision and integrity and is/has:*

- A student-focused and entrepreneurial leader who can inspire change and foster a collaborative culture through effective communication and interpersonal skills.
- Visible, accessible, respectful, transparent, and approachable to students, faculty, and staff, who intentionally participates in the life of the campus and greater community.
- A financially responsible leader with in-depth knowledge about budgetary processes, fiscal expectations, and restraints.
- Experience with Early College, dual-credit programs, and working with public and private school systems.
- Experience developing and implementing strategic and master facility plans, including addressing deferred maintenance.
- An academic leader who values teaching and learning

and fosters an environment which embraces shared governance.

- Experience working with a rural community, including low income, nontraditional, first-generation college students, underserved student populations, and military personnel and is a culturally astute leader who values and supports diversity, equity, and social justice.
- A demonstrated commitment to promote and provide the community with fine arts and cultural events.
- Well-informed regarding all issues surrounding institutional assessment and effectiveness, including experience with both regional and programmatic 3 accreditation.
- An innovative and successful fundraiser who will identify and cultivate new resources for the future growth of CCC, and actively support the expansion of an existing college foundation.
- A lifelong learner who is dedicated to the professional development of all employees.
- A leader who understands the significance of working with and for a governing board.

## QUALIFICATIONS

- Minimum three years of senior level administrative experience, five preferred, with increasing responsibility in higher education.
- Prior higher education teaching experience strongly preferred.
- An earned Doctorate from a regionally accredited institution is highly preferred.

## HOW TO APPLY

This is a confidential search process. To ensure full consideration, application materials should be received no later than January 16, 2024. The position will remain open until filled.

To apply go to <https://acctsearches.org> and upload your documents.

Candidates will need to have the following information or materials available to complete the application:

- A letter of application (not to exceed 5 pages) that succinctly addresses the opportunities and challenges identified in the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve as the President of Clovis Community
- A current resume including an email address and cellular telephone number.
- A list of eight references: example, two to three supervisors, two to three direct reports, and two to three faculty and/or staff members from current and former institutions.

For additional information, nominations or confidential inquiries please contact:

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